

## **IACCT GUIDELINES FOR HONORARIUM TO INVITED RELIGIOUS / SPIRITUAL SPEAKERS**

### **Reference:**

IACCT Guidelines for Satsang Sponsors  
IACCT Sanctum & Prayer Hall Guidelines  
IACCT Facilities Reservations Guidelines

### **Guidelines:**

1. There are about 23 Satsangs, 8 Festivals and about 4 Pravachans offered each year as IACCT Sponsored Religious Programs. The IACCT Guidelines for Satsang Sponsors covers the details about the Satsangs. In addition to the 23 Satsangs, IACCT celebrates 8 Festivals (Maha Shivratri, Holi, Ram Navami, Krishna Janmashthami, Ganesh Chaturthi, Navaratri, Dashahara and Diwali). The names and dates for these Festivals are announced at the beginning of each year and advertised to the community through postings in the Temple, on the IACCT Website and in the Newsletters.
2. Any community member willing to sponsor any of these Satsangs and/or Festivals has the option to invite a religious and/or spiritual speaker for Pravachan. If the invited speaker is from outside the IACCT community and the sponsor makes a specific request to the Chairman of IACCT Religious Committee, IACCT will pay an honorarium of \$100.0/day to such an invited speaker. The duration of the Pravachan should coincide with the Satsang and/or the Festival being sponsored.
3. In addition to the 23 Satsangs and 8 Festivals with pre-determined dates, IACCT also sponsors about 4 Pravachans. The dates for these Pravachans are typically not pre-decided and left floating.
4. For the purpose of paying honorarium to the invited outside speakers for such Pravachans, IACCT Board shall establish an annual budget at the beginning of the year. The budget amount will be further allocated equally for each quarter of the year. In any given quarter the maximum amount of money paid as honorarium to Pravachan speakers shall not exceed the sum of the amount allocated for that quarter and any unused funds accrued from the previous quarters of that year. The Chairman of the Religious Committee of IACCT shall be responsible to manage this budget.
5. Anyone willing to sponsor such a Pravachan and seeking approval for an honorarium for the invited outside speaker should contact the Chairman of the Religious Committee and give him/her enough notice (usually four weeks so that the arrangements can be made by the Board to inform the community). In the event of conflict, where there are more requests in a given quarter than what can be accommodated within the accrued budget for that quarter, preference shall be given to new sponsors and/or new guest speakers over repeat sponsors and/or repeat guest speakers. The sponsor should also contact the IACCT Facilities Manager to make

sure that the facilities are available for the dates selected.

6. If approved, IACCT offers an honorarium of \$100.00 per day, to the Pravachan speaker invited from outside the community. There are no re-imbursements offered by IACCT for travel or other related costs to the speaker. There is no honorarium offered to any speakers from within the community.
7. Any additional donations collected for the invited speaker is the responsibility of the Sponsor and other interested community members. The IACCT Board would not directly get involved in raising funds for any such invited speakers.
8. Please see the IACCT Sanctum & Prayer Hall Guidelines for Aarati money collection and any additional collections of donations inside the Temple during such Pravachans.

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[Approved by the Board of Directors during the  
IACCT Board Meeting of August 8, 2004]